



Ontario Aboriginal HIV/AIDS Strategy

Oahas

Job Posting

Indigenous Wellness Worker

Location:

Sault Ste. Marie

Under the direct supervision of the Program Director, the Indigenous Wellness Worker (IWW) shall provide support services, outreach and education to urban Indigenous people in the designated region who are living with HIV/AIDS/HCV/STIBBIs and those at risk.

Support Services

- Demonstrate discretion; you will be in a position privy to confidential information that must be protected and honored. As such, you must maintain confidentiality and exercise discretion in all aspects of your role and responsibilities.
- Ensure locally culturally-appropriate support services for urban Indigenous service users (herein referred to as members) comprehensively from prevention, wellness and possible palliative and celebration of life needs and care.
- Provide pre and post-test navigation of local services and a continuum of care supports.
- Provide HIV/AIDS, HCV and STBBI's harm reduction supports from an Indigenous approach.
- Conduct follow up supports; such as reminder calls; referrals and; appointment accompaniment as directed by members.
- Document all activities, including but not limited to; intake, discharge, re-engagement and member records maintenance.
- Provide both personal systemic advocacy and supports and wellness planning as identified by the membership that supports self-determination and mitigates impacts of socio-economic insecurities.
- Collaborate with local organizations to create ethical and safe spaces for the membership to engage in wellness.
- Work from a non-hierarchical and anti-oppression (Indigenous) framework to support members self-determination and highest possible outcomes.
- Provide one-to-one supports to youth, women, street-involved, IDU, MSM, two-spirit and transgender people, IPHA's and people at-risk of HIV infection, their self-identified "family", friends, "community" and other extended supports.

Outreach & Harm Reduction

- Develop and implement outreach strategies to locate IPHA's and community members who may be at-risk of acquiring STIBBIs.
- Provide practical supports: current pamphlets, condoms, female condoms, safer injection kits, safer inhalation kits to IPHAs and identified "family", friends, "community" and supports.
- Maintain strategic partnerships to ensure a continuum of care for all OAHAS members.

Program Development

- Ensure the Greater Involvement of People Living with HIV/AIDS (GIPA) and Meaningful Engagement of People living with HIV/AIDS (MEPA) in the development, delivery and evaluation of programs, projects, support groups and special events locally and regionally tailored to Indigenous community.
- Design, consult implement, deliver, evaluate and report on and with community to ensure the provision of special initiatives/projects, support groups and/or one-time, short-term or on-going programs for OAHAS members.

Community Development

- Conduct community forums and gatherings to engage community in the development and design of other services OAHAS provides and work collaboratively with other OAHAS staff to ensure services are designed by the needs as identified and driven by communities.
- Network, partner and collaborate locally and regionally to ensure access to improved, culturally relevant, accepting and inclusive programs, services and supports from Indigenous and non-Indigenous agencies/institutions, AIDS Service Organizations and individuals including Elders.

Administration

- OCASE and OCHART database reporting on a weekly basis.
- Ensure proper file maintenance and records management.
- Ensure punctual and accurate reporting on activities as directed by the Program Director.

Additional Expectations

- Flexibility with schedule and ability to work evenings and weekends on occasion.
- Responsible for other assigned duties as required.
- Share in the responsibility and care for OAHAS traditional medicines and bundle items as per protocol.

QUALIFICATIONS:

- Combination of personal experience and post-secondary diploma or degree in a related field coupled with a minimum of two years' experience working in the social services sector.
- An understanding of HIV/AIDS, impacts of HIV/AIDS stigma, safer sex, and harm reduction.
- Strong knowledge of Indigenous health and gender equity issues.
- Strong presentation and facilitation skills.
- Excellent written and verbal communication skills.
- Excellent interpersonal, communication and organizational skills.
- Demonstrated commitment to anti-racism and anti-oppression.
- Strong community and program development and implementation experience.
- Excellent computer skills and proficiency in Outlook 365.
- Valid G class driver's license and one-million-dollar liability coverage, and access to vehicle in that is in good working order.
- Knowledge of Indigenous communities and cultural work place practices is an asset.
- Experience working in the Indigenous community is an asset.
- Ability to speak an Indigenous language is an asset.
- Working knowledge of Harm Reduction principles and practices and GIPA and MIPA is an asset.

To apply **please QUOTE: "IWW"** in subject line & send resume and cover letter to: oahasrecruitment@gmail.com

INDIGENOUS PEOPLE AND INDIGENOUS PEOPLE LIVING WITH HIV/AIDS ARE ENCOURAGED TO APPLY.