



Oahas

Ontario Aboriginal HIV/AIDS Strategy

London

Toronto

Ottawa

Sudbury

Thunder Bay

Sault Ste. Marie

JOB POSTING

Position: **Community Prevention Worker, London Ontario**

Reports to: Director of Operations

Term: Fourteen Month Contract

Start Date: As soon as possible

Salary Range: \$50,000-\$55,000

Summary:

Community Prevention Workers provide culturally appropriate HIV/AIDS education, awareness and testing to urban and rural Indigenous communities. They offer community members HIV/AIDS services and supports through culture and community. This position is located in **London Ontario**, reports to the Director of Operations and the areas of responsibility are as follows: Harm Reduction, Community and Education Services; Testing, Intervention and Treatment Services; Administration.

Harm Reduction, Community and Education Services

- Provide harm reduction outreach and education to urban Indigenous people, agencies and institutions within the designated region.
- Promote safer sex practices through a variety of methods, education and supplies materials.
- Participate in community events and gatherings and set-up displays and information booths.
- Advocate through presentations, sessions, workshops and training to non-Indigenous service providers and institutions to increase better quality of care for Indigenous service users accessing mainstream and Indigenous specific services.
- Collaborate locally and regionally and create partnerships to improve services and access to care for Indigenous peoples, which could include sitting at local harm reduction tables.
- Engage peers and volunteers with lived experience to work and assist in creating harm reduction kits, provide training to peers and work together to distribute harm reduction supplies to community members in various communities and areas.
- Work closely with other Oahas staff and community partners to provide services for community members affected by and/or at risk of acquiring HIV/AIDS, HCV and STBBIs via unsafe sex and/or substance use and keep current in data and research relevant to Indigenous people and HIV/AIDS.

Testing, Intervention and Treatment Services

Provide testing services (and referrals) for community members affected by and/or at risk of acquiring HIV/AIDS, HCV and STBBIs via unsafe sex and/or substance use.

- Develop and maintain strategic partnerships to ensure a continuum of care for Oahas members.

- Assess community member needs in the areas of harm reduction, health care, housing, income, social support, legal, substance-use supports, and provide appropriate referrals.
- Provide supportive traditional counselling, pre and post-test counselling and crisis intervention
- Provide support to IPHA community through support groups and various program activities
- Assist with medical adherence and improvement of quality of life of IPHAs

Administration

- Complete OCASE and OCHART database tracking on a weekly basis.
- Ongoing program reporting, data collection, file maintenance and records management.
- Ongoing compliance with Oahas policies and procedures is a requirement for this job.
- May be required to assist with projects and other agency initiatives.

Additional Expectations

- Flexibility with schedule and ability to work evenings and weekends on occasion.
- May be required to assist with projects and other agency initiatives
- Share in the responsibility and care for Oahas traditional medicines and bundle items as per protocol.

Qualifications:

- Competency and a good understanding of Indigenous culture and ways, teachings and history.
- Experience the delivery of prevention, harm reduction, outreach, education, community-based, social services, health or cultural services.
- Passion for nurturing culturally-appropriate, community participation and modelling effective leadership within the Indigenous communities.
- Prefer a diploma or degree in a relevant field and/or a combination of related experience.
- Lived Experience; Experience working with people who use drugs and other substances
- Ability to build trust, strengthen communication, establish partnerships within communities.
- Ability to speak openly and freely about substance use, sexuality in a sex-positive, non-judgmental manner with service users and harm reduction workers (peers)
- Excellent personal and professional boundaries.
- Ability to exercise tact, diplomacy and respect when communicating with the Indigenous communities, stakeholders, other agencies and external contacts.
- Strong planning, organizational and team skills; ability to work in Microsoft Office Suite
- Ability to work outside regular working hours as required, travel throughout a region will be required which may include evening and weekends.
- Valid Ontario G driver's license
- Ability to speak an Indigenous language is an asset.

Oahas is an equal opportunity employer. We strive to build an inclusive workforce that reflects the rich diversity of the communities in which we live. To this end, we strongly encourage applications from persons with lived experience with drug use, sex work, homelessness, street involvement; those living with HIV/HCV; members of 2SLGBTQ communities, Indigenous people, members of diverse ethno-cultural communities, and persons with dis/abilities.

Please submit a cover letter and resume no later than 4:00 pm on **Friday April 15, 2022**. Attention Colin Green, Director of Operations at hrgeneral@oahas.org. **In the subject line, please identify which position you are applying for, as we are recruiting for multiple positions at this time.** Please also let us know which pronouns you would like us to use when corresponding with you (directly and within Oahas) in your email or your cover letter.