



Oahas

Ontario Aboriginal HIV/AIDS Strategy

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Sault Ste. Marie

JOB POSTING

Position: **Peer Engagement Coordinator, Sault Ste Marie**

Reports to: Sault Ste Marie Team Lead

Term: Fulltime

Start Date: May 16, 2022

Salary: \$51,821

Summary:

The Peer Engagement Coordinator will develop a culturally grounded Indigenous peer program to provide meaningful opportunities for peers to engage in activities related to HIV/HCV/STBBI prevention and interventions in the Algoma region. The position will mentor and assist in the supervision of peers, create education presentations and support peers in community outreach. This position is located in **Sault Ste Marie**, reports to the Sault Ste Marie Team Lead and the areas of responsibility are as follows: Program Development; Community Outreach and Education Services; Administration.

Program Development

- Support the Provincial Indigenous Harm Reduction Coordinator to develop a Harm Reduction Steering Committee that would advise on the Peer Engagement program development.
- Support the development of Indigenous Harm Reduction training for the project, and support the implementation of the training with the Peers.
- Develop methods to promote and encourage Peers to participate to Peer Engagement program. This includes development of materials distributed via print and/or media/web/social networking.
- Recruit and build the capacity of individual peers who will further develop the program as Peer Leaders.
- Work closely with other Oahas staff and community partners to create roles with descriptions and performance measures for Peer Engagement.

Community Outreach and Education Services

- In collaboration with Community Prevention Workers engage Peer Leaders and Peers in the provision of community based outreach for those living with or at risk of HIV/HCV transmission.
- Facilitate distribution of peer led HIV/Hep C education materials and supports to increase access to preventative tools.
- In collaboration with the Team Lead establish community partnerships and coordinate the development and / or provision of educational material (i.e. literature, audio visual and promotional), specific to the skills development of Peers.
- Develop and implement educational presentations / workshops on issues associated to HIV/HCV/STBBI prevention, Indigenous harm reduction, Peers Health and importance of Peer engagement within the

community. These will be facilitated by the Peer Engagement Coordinator and Peer Leaders to other Peers, community organizations, work place environments, and other groups as requested.

- Be a resource person in the areas of HIV/HCV/STBBI prevention to Peers.
- Work with Peers to engage them in other agency activities as appropriate.

Administration

- Ongoing program reporting, data collection, file maintenance and records management.
- Ongoing compliance with Oahas policies and procedures is a requirement for this job.
- May be required to assist with projects and other agency initiatives.

Additional Expectations

- Flexibility with schedule and ability to work evenings and weekends on occasion.
- May be required to assist with projects and other agency initiatives
- Share in the responsibility and care for Oahas traditional medicines and bundle items as per protocol.

Qualifications:

- Competency and a good understanding of Indigenous culture and ways, teachings and history.
- Experience the delivery of prevention, harm reduction, outreach, education, community-based, social services, health or cultural services.
- Experience working with Peers and knowledge of Peer Engagement.
- Passion for nurturing culturally-appropriate, community participation and modelling effective leadership within the Indigenous communities.
- Prefer a diploma or degree in a relevant field and/or a combination of related experience.
- Lived Experience; Experience working with people who use drugs and other substances
- Ability to build trust, strengthen communication, establish partnerships within communities.
- Ability to speak openly and freely about substance use, sexuality in a sex-positive, non-judgmental manner with service users and harm reduction workers (peers)
- Excellent personal and professional boundaries.
- Ability to exercise tact, diplomacy and respect when communicating with the Indigenous communities, stakeholders, other agencies and external contacts.
- Strong planning, organizational and team skills; ability to work in Microsoft Office Suite
- Ability to work outside regular working hours as required, travel throughout a region will be required which may include evening and weekends.
- Valid Ontario G driver's license
- Ability to speak an Indigenous language is an asset.

Oahas is an equal opportunity employer. We strive to build an inclusive workforce that reflects the rich diversity of the communities in which we live. To this end, we strongly encourage applications from persons with lived experience with drug use, sex work, homelessness, street involvement; those living with HIV/HCV; members of 2SLGBTQ communities, Indigenous people, members of diverse ethno-cultural communities, and persons with dis/abilities.

Please submit a cover letter and resume no later than 4:00 pm on **Friday May, 6 2022**. Attention Colin Green, Director of Operations at hrgeneral@oahas.org. **In the subject line, please identify which position you are applying for, as we are recruiting for multiple positions at this time.** Please also let us know which pronouns you would like us to use when corresponding with you (directly and within Oahas) in your email or your cover letter.