



Oahas

# Ontario Aboriginal HIV/AIDS Strategy

London

Toronto

Ottawa

Sudbury

Thunder Bay

Sault Ste. Marie

## Job Posting

Position: Two Spirit Worker, Sudbury

Ontario Aboriginal HIV/AIDS Strategy (Oahas)

## Summary:

New Horizons has recently awarded five years of funding to allow for the hiring of a 2-Spirit Worker to support the development and implementation of a 2SLGBTQ Seniors program in Sudbury and Area.

The main purpose of the Georgian 2SLGBTQ Seniors project is to lead culturally sensitive and distinct programs/supports to impact positive change within the 2SLGBTQ and seniors communities by minimizing and addressing isolation, colonized, systemic and institutional barriers, stigma and discrimination associated with such things as age, marginalized communities, being Indigenous, poverty and isolation.

The Two Spirit worker will provide culturally appropriate education, awareness and testing to the off-reserve and urban Indigenous communities. They will provide Indigenous individuals who identify as Two-Spirit a space to learn about their culture, participate in ceremony, cultural teachings, and peer counselling. They offer community members services and supports through culture and community.

This role reports to: Regional Supervisor, Northern Territories

## Key Responsibilities:

### Community Development

- Aims to support and empower those who identify as Two Spirit and/or Indigenous LGBTQ + persons, and to promote healthy relations amongst those living in Sudbury
- Works with designated local communities to build and maintain strong capacity to respond to the needs of Two Spirit & Indigenous LGBTQ+ Seniors
- Increase access to health and social services and increase number of community partnerships for Two Spirit & Indigenous LGBTQ+ seniors.
- Act as a resource on issues of sexuality, homophobia, biphobia, transphobia, racism, sexual orientation and gender identity as it relates to Two Spirit and Indigenous LGBTQ+ seniors.
- Provide a safe environment to express concerns about sexual orientation, assist in increasing self-esteem and decrease any internalized homophobia among Two Spirit or Indigenous LGBTQ+ seniors
- Create an empowering environment that celebrates the diversity and visibility of Two Spirit and Indigenous LGBTQ+ seniors
- Develop health promotion workshops and social activities for Two Spirit and Indigenous LGBTQ+ seniors in a manner that promotes empowerment on a variety of engaging topics.

### Program Development

- Assessing the needs of Two Spirit and Indigenous LGBTQ+ individuals locally
- Using the data gather through an assessment developing programming aimed at meeting those local needs, predominantly through local partnerships
- Capture program data and evaluate program

### Administration

- Ongoing program reporting, data collection, file maintenance and records management
- Ongoing compliance with organizational policies and procedures

### Additional Expectations

- Flexibility with schedule and ability to work evenings and weekends or occasion
- May be required to participate or assist in other organizational or agency initiatives
- Share in the care and responsibility for Traditional Medicines and bundle items as per protocol
- Travel throughout region

### **Qualifications:**

- Competency and good understanding of Indigenous Culture, Ways, Teachings and History
- Passion for nurturing culturally-appropriate, community participation and modelling effective leadership within Indigenous communities
- Lived experience
- Experience in community development and program development
- Ability to build trust, strengthen communication, establish partnerships in the community
- Ability to exercise tact, diplomacy and respect when communicating with Indigenous communities, stakeholders and other agencies and external contacts
- Strong planning, organizational and team skills
- Ability to work in Microsoft Office Suite
- Valid Drivers License
- Ability to speak an Indigenous Language is an asset

Please submit a cover letter and resume no later than Friday, February 28, 2020

**INDIGENOUS PEOPLE LIVING WITH HIV/AIDS AND PEOPLE WITH DISABILITIES ARE  
ENCOURAGED TO APPLY**